



Staff Working with Their Own Children/Close Relation

We understand the potential stresses of staff returning to work after having a baby or working in the same environment as your child or a close relation.

We wish to support all employees in this position but feel that at the current time we are unable to allow children of staff to access The Patch day nursery for childcare. We believe our staff should remain neutral and treat all children with the same regard. It is generally not appropriate for staff to care for their own children or those of a close relative whilst working in the nursery.

This policy was adopted on	Signed on behalf of the nursery	Date for review
September 2019	E Pate	September 2020

